1. Roll Call

Present: Jamie Abrams, Frankie Branham, Matt Brown, Michele Brown, Paul Bottoni, Lynn Butler, Naomi Emmett, Stevesha Evans, Anthony Galvan, Janice Gebhard, Debbie Greszler, Dennis Guten, Andrew Helgeson, Amanda Hodges, Jennifer Klunk, Anna LeBlanc, Charlotte Mason, Anh Pho, Alice Presti, Seanne Rackal-Childs, Beverly Reed, Michelle Rinehart, David Richardson, Deja Rollins, Helen Roth, Carrilaine Schneckner, Brian Scott, , Sylvia Smiley, Elise Smith, Rebeka Stafford, Chad Thomas Shelly Turner, Adrienne Wilson, Melissa Wyder

Absent: Debbie Buckner, Shahrukh Farooq, Kelly Kaar, Angela Marin, Liz Martin, Evan Paret, Pinky Reyes, Melani Sherbet, Cynthia Seton-Rogers, Janie Shipman, Pam Stanley, Renee Stone

Guests: Sandee Goertzen, , Dr. Ravi Prakash, Dr. Richard Scotch, Eric Chen, Carla Ramazan, Marita Yancey, Colleen Dutton

1. Call to Order: Meeting called to order by President, Naomi Emmett at 9:05 am

2. Guest Speakers: Debra Richards, Marita Yancey, and Colleen Dutton

   a. Debra Richards – UTSW Medical Center
      i. Spoke on:

   [Image: UT Connect - A New Medical Benefit Option Available for 2018-2019]

UT Dallas – Staff Council
July 11, 2018
New Option for Medical Coverage: UT CONNECT

Extra Services Designed to Improve Quality, Coordination of Care and Results

- UT CONNECT members have access to effective and efficient treatment.
- Each patient has a medical team led by a PCP.
- SWHR providers have full picture of patient’s medical history and care received (e.g., medications, diagnostic tests).

What Sets UT CONNECT Apart?

Southwestern Health Resources

The clinically integrated network established by UT Southwestern Medical Center and Texas Health Resources in 2016 — designed to make health care better.

Only Academic Medical Center in the Region

Largest Faith-Based Health Care System in North Texas
History of Success: High Performance and Quality Scores

ACO was an early participant in the Medicare Shared Savings Program and now NextGen.

**MSPP Observed Financial Results**

![Graph showing financial results]

Quality data reporting and collection support quality measurement, an important part of the Medicare Shared Savings Program (MSPP). These are SMARAIN 2016 results for five of the 33 quality areas CMMI measures.

Comparing the Medical Benefit Options: UT CONNECT and UT SELECT

- Both Plans Cover Same Core Benefits
  - Doctor Visits
  - Hospitalization
  - Preventive Care (covered at 100%)
  - Urgent Care
  - Other Medical Services
- Same Prescription Drug Plan
  - No Charge to Current Copays or Medications Covered
- Administered by Blue Cross and Blue Shield of Texas
  - Blue Cross and Blue Shield Member ID Card
- Sept. 1, 2018 Effective Date
UT CONNECT: What Are Key Differences?

✓ UT CONNECT Network and UT Select PPO Network
✓ Lower Out-of-Pocket Costs with Access to Quality Care

$0 10% $15 +

- No copay for inpatient hospital care
- 10% reduction in employee-paid plan premiums
- $10 reduction in specialist copay
- $15 copay for PCP office visits
- First PCP visit for sick care free
- Reduction in deductibles —
  • $100/individual
  • $300/family
- $50 reduction in outpatient facility copay

Monthly Premiums: UT CONNECT vs. UT SELECT

*Full-Time Employees*

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>UT CONNECT</th>
<th>UT SELECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$231.77</td>
<td>$257.53</td>
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<tr>
<td>Employee + Children</td>
<td>$242.41</td>
<td>$269.34</td>
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<tr>
<td>Employee + Family</td>
<td>$456.43</td>
<td>$507.15</td>
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</table>

Potential Annual Savings:
More than $600 Per Year for Family Coverage
Deductibles and Copays: UT CONNECT vs. UT SELECT

<table>
<thead>
<tr>
<th></th>
<th>UT CONNECT</th>
<th>UT SELECT</th>
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<tbody>
<tr>
<td>Individual Deductible</td>
<td>$250</td>
<td>$350</td>
</tr>
<tr>
<td>Family Deductible</td>
<td>$750</td>
<td>$1,050</td>
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<tr>
<td>PCP Office Visit</td>
<td>$15</td>
<td>$30</td>
</tr>
<tr>
<td>($0 for first sick visit)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist Office Visit</td>
<td>$25</td>
<td>$35</td>
</tr>
<tr>
<td>Inpatient Hospitalization</td>
<td>$0</td>
<td>$100/day</td>
</tr>
<tr>
<td>Plan pays 80% after deductible</td>
<td></td>
<td>($500 max)</td>
</tr>
<tr>
<td>Outpatient Facility</td>
<td>$50</td>
<td>$100</td>
</tr>
</tbody>
</table>

Access to Care Through an Exceptional Network

- 4,200+ Physicians and Caregivers Located Throughout North Texas
- 1,500+ Primary Care Physicians (PCPS) Available for Adult and Pediatric Care
- 80+ Areas of Specialty Care, Including Access to Groundbreaking Treatment Options for Major Illnesses
Connections to Primary Care Medical Home

Choose a PCP During Open Enrollment or Before September

UT CONNECT Requires In-Network Care

Members Required to Receive Care from Physicians, Hospitals and Health Care Providers Participating in UT CONNECT Network

+ No Coverage for Out-of-Network Care in Service Area

+ Exceptions for Emergencies

True Emergencies: Out-of-Network & Out-of-Area Covered
- Examples: Heart Attack, Stroke, Life-Threatening Trauma/Accident
- Dallas/Fort Worth Area, Plus Anywhere in Texas or United States

Not Considered a True Emergency
- Finger Cuts, Pediatric Colds and Flu, etc.
- No Coverage for ER Visits for These Health Situations and Injuries
- Contact PCP, Doctor Office Visits Covered
- Additional Support -- 24/7 Nurseline
UT CONNECT Out-of-Area Care

Travel and College Students

+ On-campus health clinics usually included in college fees
+ Continue existing or establish a new relationship with a DFW PCP
  - An office visit may not be necessary
  - Many PCPs can respond by text, call or email
+ Urgent care covered
  - Call Blue Cross Blue Shield of Texas’ Benefit Value Advisor number to find the closest, in-network urgent care facility
+ Emergencies covered
+ Most families choose to bring the family member home if elective procedures are needed

Learn More and Search for Network Providers

+ Online: BCBSTX.COM/UT CONNECT
  Click “View Provider Information” under Find a Doctor

+ Call: 888-372-3398
  Get Answers to Questions About the Benefits, Costs, Physicians Participating in the Network, etc.
How to Choose UT CONNECT

1. Log in to the Enrollment System for UT Benefits from July 15-31
2. Choose UT CONNECT as Medical Plan
3. Select your PCP during enrollment or before Sept. 1
4. Coverage begins on Sept. 1

Need to Actively Enroll in UT CONNECT

New UT CONNECT
Member ID Cards Mailed in August
1. What if there is PCP Turnover?
   a. Not really sure about that. Can’t predict stability of PCPs.
2. How does that effect the plan?
   a. You’ll need to pick a new one in the network, if they move out of network.
3. Are the doctors on contract?
   a. Any doctor can leave a practice.
4. If you have a Primary Care that isn’t in Network, by a hospital; do you have to give them up?
   a. Private practice doctors might be independent and in the Network. Network includes BCBS doctors as well as others. If they are not in Network? You can request that the ACO consider adding them. Though there is no guarantee they will be accepted.
5. Received an email – with UT Select, there was an Out-of-Pocket maximum; With Connect, it said ‘N/A’?
   a. It’s the same
6. Can you waive co-pays with Connect?
   a. Can’t say for sure, as things for doctors’ change.

UT Connect requires In-Network Care except for life-threatening emergencies.

7. What about things like Care Now clinics?
   a. There are Urgent Care facilities that are In-Network. Care Now is not one of them, yet.
8. If it’s out of network, say out of state? You have to pay full price?
   a. Emergency care is covered, but something like a minor cold would not be.
9. There is no link to participating providers, and it’s not on the website?
   a. Things are still being updated.
10. What if have kids (on a student trip) that need care in a different state?
    a. Plan does not cover routine care. It covers urgent/emergency care. If you have a student in another city with an urgent need, it would be covered. But not routine care.
11. **Flu is not considered ‘urgent’? Who decides what is considered urgent?**
   a. Blue Cross Blue Shield, but if you feel that something was a life threatening illness? You can appeal.

12. **What about labwork?**
   a. It’s covered, like UT Select

13. **Would In-Network Urgent Care be covered when out of State?**
   a. OEB is still working on the list.

PCPs are listed on the website. Cards will be mailed out in August.

b. **Marita Yancey – Benefits**
   i. **Spoke on:**

   ![Office of Human Resources - Highlights of Benefit Changes Plan Year 2018-2019](image)
Agenda

• Benefits Fair Information
• Benefit Changes for 2018-2019 Benefit Plans
• Annual Enrollment Information
• Q&A
• UT Connect – UTSW Presentation

Benefits & Wellness Fair

Ready to Rock!

Benefits, Wellness, Resources.

Rock your Benefits.
Featuring games, giveaways, seminars, refreshments and more, this year’s benefits fair will have you rocking and rolling! Enjoy live DJ entertainment, vinyl records, and leather jackets—wear a "50s/60s" costume to get extra tickets to win prizes. There's even a chance to rock out at the karaoke contest!

Ongoing activities: Galaxy Rooms (SU 2.602)
9:00 a.m. – 9:45 a.m. Let’s Roll with Cardio Kickboxing
9:30 a.m. – 10:00 a.m. Our Benefits Rock! Good news and trends...
10:00 a.m. – 10:30 a.m. Best bets for your benefits
10:30 a.m. – 10:35 a.m. MyFive – New UT System Communication Tool
10:40 a.m. – 10:55 a.m. Spin Quix with UT Play
11:00 a.m. – 12:00 p.m. Karaoke – Rock it! Keep trying
12:00 p.m. – 1:00 p.m. Networking lunch and more karaoke
1:00 p.m. – 1:30 p.m. Feeling Groovy with Ka-Ching
1:30 p.m. – 2:10 p.m. Name That Tune
2:15 p.m. – 2:45 p.m. Let’s Roll with Aerobic
3:45 p.m. – 4:00 p.m. The Final – You Rock Backstage
4:00 p.m. – 4:00 p.m. Photo booth
9:00 a.m. – 9:40 p.m. Acro Evaluation
9:00 a.m. – 9:40 p.m. Healthy Living Rocks – Employee Wellness
9:00 a.m. – 9:40 p.m. Healthy Living Rocks – Employee Wellness Academy
9:00 a.m. – 9:40 p.m. Massage Academy
9:00 a.m. – 9:40 p.m. Creative Health screening (SU Dining Hall) – Room # 2, 205A
9:00 a.m. – 9:40 p.m. Vendor booths and giveaways

Thanks to our Vendors, Community Partners, UT Dallas Departments, and Activity Sponsors
Benefits & Wellness Fair

Presentations - SU Dining Hall (Room #2.905-A)
1:10 p.m. – 1:40 p.m.  When to start receiving social security
1:45 p.m. – 2:10 p.m.  Take the first step into investing
2:15 p.m. – 2:45 p.m.  Does 403(b) and 457(b) equal the right equation for you?
2:50 p.m. – 3:20 p.m.  Market bubbles: Understanding market bubbles and how to manage the risk
3:25 p.m. – 4:00 p.m.  Charting your course: A financial guide for women

Reserve your spot in a seminar by visiting https://utdallas.qualtrics.com/jfe/form/SV_9HeippvUpYtT

- KeKino Massage
  Register early at the massage booth during the event.

- Catapult Health Screening and Airrosti Evaluation appointments are full.
  Don’t miss your scheduled time!

UT DALLAS  Benefit Changes for 2018-2019

- There will be no rate increase for the UT Select Medical Plan

- UT Connect – Accountable Care Organization (ACO) Medical Plan Option. New medical option available to employees and non-Medicare-eligible retirees living in the Dallas-Fort Worth area

- Hearing aid benefit increased from $500 every four years to $1,000 per ear every three years.

- Rate reduction for the UT Select Dental Basic PPO & Dental HMO

<table>
<thead>
<tr>
<th>Dental Plan</th>
<th>Employee Only</th>
<th>Employee &amp; Spouse</th>
<th>Employee &amp; Child(red)</th>
<th>Employee &amp; Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>UT Select Dental</td>
<td>$28.51</td>
<td>$53.13</td>
<td>$59.86</td>
<td>$84.83</td>
</tr>
<tr>
<td>UT Select Dental Plus</td>
<td>$59.03</td>
<td>$112.11</td>
<td>$121.70</td>
<td>$176.24</td>
</tr>
<tr>
<td>DeltaCare Dental HMO(*)</td>
<td>$8.00</td>
<td>$16.71</td>
<td>$18.49</td>
<td>$26.49</td>
</tr>
</tbody>
</table>
• Frame allowance under the Vision Plus plan increased from $150 to $165.

• Slight reduction for Short-Term Disability rate (from $0.28 to $0.27 per $100 monthly earnings).

• Federal annual maximum for UT FLEX Health Care Reimbursement Account increased from $2,600 to $2,650 per plan year.

• There are no rate or plan changes for Voluntary Group Term Life* and Accidental Death and Dismemberment (AD&D), Spouse Group Term Life*, Long Term Disability, UT SELECT Dental Plus PPO and Vision Basic Plan.

*Higher individual rates may apply if your age on Sept. 1 corresponds to a higher age bracket.

UT FLEX Enrollment Reminder

Enroll in UT Flex (Pre-tax) to save taxes and increase your take home pay! You must enroll each year for this benefit. IRS does not allow roll over.

Two types of UT FLEX accounts

- Health care account – 2019 limit to $2,650 per IRS
- Dependent care account – Limit $5,000 per IRS
- Minimum amount of $15 per month to participate

Note: You and/or your spouse do not need to be covered under UTD health plan to participate in UT FLEX.
Pre-Enrollment Preparation

- Review the Annual Benefits Enrollment email from HR
- Watch for your Coverage Option Letter via email July 15
- Attend the Benefits Presentations on July 17 at AD 2.238
- Attend the Benefits and Wellness Fair on July 23
- Review the following:
  - Your current benefits
  - Your dependents, if applicable
  - Benefit Changes for Plan Year 2018-2019
  - Beneficiary Designations
  - Online Annual Enrollment (AE) resources
    (Annual Enrollment newsletter, website, and video library)

Enroll July 15 - 31

- Login to My UT Benefits
- Add / drop coverage
- Add / remove dependents
- Declare tobacco user or non-user status
- Review your elections
- UT FLEX — you must enroll annually
- UT Retirement Program - Enroll or make changes monthly by the 10th of each month for the following month’s paycheck
- If you take no action, your coverage will roll over except for UT Flex
- July and August new hires/newly eligible may require dual enrollment (Plan Years 2017-2018 and 2018-2019); cannot elect UT Flex online for August 2018-contact a Benefits Administrator.
Post-Enrollment Reminders

- **Verify Your Benefits Elections**
  - Benefits summary *(My UT Benefits)*
  - Coverage Confirmation Notice *(Email/US Mail)*
- **Review Coverage Confirmation Notice via email**
- **Upload dependent documents if required**
- **Upload proof of coverage if waiving medical**
- **Submit evidence of insurability if required by August 15**
  - Enroll in Long & Short-Term Disability
  - Enroll or increase Voluntary Life for Employee
  - Enroll Spouse Voluntary Life greater than $10,000
- **Review your October paycheck and notify the HR-Benefits Office of any issues on your benefits elections & deductions by October 31, 2018**

**Benefits Team**

- **Insurance, Retirement, Longevity**
- **FMLA, Parental Leave, Sick Leave Pool, LOA**
- **Absence Management, Vacation & Sick Leave**
- **Reporting, Funding and Billing**
- **HRIS & Technical Support**

**Benefits Administrators**
- Sumi Shrivastava - x5151
- Nora Pena - x5599
- Debra York - x5338

**Celeste Burnett**
- Leave Administrator
  - x2131

**Kasia Yakel**
- Leave Analyst
  - x5343

**Thi Nguyen**
- Reporting Coordinator
  - x2605

**Tina Sharpling**
- HRIS Manager
  - x4132

Email: benefits@utdallas.edu
If we go to a UT Southwestern, and need a medical procedure – it’s cheaper than it would be at a regular hospital. Would that continue?

1. It would be the same, there are no changes in that regard.

c. Colleen Dutton – Human Resources
i. Spoke on:
   1. Be sure to update beneficiaries as needed!
   2. Executive Searches
      a. Dean of BBS
      1. Moving along.
      b. Dean of ECS
      1. Currently no updates
      c. Dean of Graduate Studies
      1. Applicants are currently being reviewed
   d. How many BBS Candidates are there?
      1. Can’t share that information
   e. Any info on the Dean of EPPS?
      1. No information on that.

3. Presidential Re-Org
   a. Chief of Compliance Officer, position has been created. Reports to the President.
   b. Under that position, will have the functions of: Compliance, Title IX, and EEO. Will all be under Compliance.

4. Employee Health and Wellness
   a. Now reports to HR
   b. Vanessa Balderama – Now reports to Tim Shaw

5. Corporate Challenge
   a. Is being handled by Taylor Tran

3. Review of May 2018 Minutes
   i. Motion to accept made by: Melissa Wyder
      1. Motion 2nd by: Helen Roth
         a. Minutes accepted

4. Committee Reports
   a. Executive Board (Naomi Emmett)
      i. HOP Committee
         1. Meets today
            a. Going over the Cleary Act, Compliance, and the revised Leave Policy.
      ii. EAC
         1. Discussed the ROEA Awards and how things were handled.
            a. Some issues to be resolved, but a good amount of nominees were put forward from UTD. Would like to honor the nominees as well, not just the winners.
            b. Winners have plaques on their doors.
               i. Per Melissa Wyder: One got one from their Department. The other did not. We can have Jay Silber make one.
               c. Galveston’s President was very active and involved, and celebrated their winners and nominees.
         2. EAC next meeting in October.
         3. Chancellor should be announced soon. Falkner is the interim.
   4. Is there a comparison of ROEA vs the Luncheon for Teachers Award?
      a. Will discuss that with Kim Goodfriend.
b. Would like Staff Council to handle the luncheon.

5. **CTL takes care of the Teaching Award and RODA in the same brochure, maybe add the ROEA?**
   
a. Will discuss that.

b. **Attendance Report** (Melissa Wyder)
   
i. Staff Council attendance is great

c. **Student Government** (Eric Chen)
   
i. Met with Administrators across campus this summer.
   
ii. **Sustainability**
   
   1. Rainwater catching system has been installed in the bench garden. Would like to add art to the panels surrounding it.

iii. **Campus Masterplan**
   
   1. Wrapping up, Student Government will be hosting forums for discussion and meeting with Dr. Fitch.

iv. **Voter Registration**
   
   1. A lot of student groups are wanting to help. Student Government will remain neutral and will not be involved in political interests.

v. **International Student Orientations**
   
   1. Big Howdy
      
      a. Picking up International Students from the airport
      
      b. July 31st is the first Orientation

      i. Some International Student Organizations do that too, do you coordinate with them?

      1. They are a 3rd party and work with the International Students on campus.

vi. **Newsletter**
   
   1. Wrapping up

vii. **Take One/Leave One Bookshelf**
   
   1. Location has been changed. Will be open at the end of Summer, in need of book donations.

viii. **Comet Discount Program**
   
   1. Getting wrapped up. Has been put up on the Student Government website. There are several for Staff as well.

ix. **University Committees**
   
   1. Taking recommendations for students, for the committees.

x. **Social Media**
   
   1. Working on a Subreddit handle for UTD.

d. **Benefits Committee** (Debbie Greszler)
   
   i. No updates

e. **Communications Committee** (Paul Bottoni)
   
   i. Did not meet

   ii. **Benefits Fair**

      1. June 23rd
      
      2. Staff Council will have a table.

   iii. **Cookbook**

      1. In progress
f. **Fundraising Committee** (David Richardson)
   i. No updates

g. **Staff Development Committee** (Lynn Butler)
   i. No updates. Not meeting today

h. **Secretary and Treasurer’s Report** (Jamie Abrams)
   i. Staff Council Operating Account
      1. Will have a different number, starting FY19; September 01.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARE Awards Frames (M+O)</td>
<td>$44.74</td>
</tr>
<tr>
<td>Staff Council name badge (M+O)</td>
<td>$27.38</td>
</tr>
<tr>
<td>Admin Assistant – PC Hardware Upgrade</td>
<td>$1,304.50</td>
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<tr>
<td><strong>Ending Balance (M+O) June 30 2018</strong></td>
<td>$2,071.81</td>
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<tr>
<td><strong>Available Balance June 30 2018</strong></td>
<td>$9,793.39</td>
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ii. Staff Council Fundraising Account

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<tr>
<td>Fundraiser Revenue</td>
<td>$331.03</td>
</tr>
<tr>
<td><strong>Ending Balance June 30 2018</strong></td>
<td>$8,322.34</td>
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iii. Staff Council Endowed Scholarship

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<tbody>
<tr>
<td>Scholarship disbursement</td>
<td>$-750.00</td>
</tr>
<tr>
<td><strong>Ending Balance June 30 2018</strong></td>
<td>$786.97</td>
</tr>
<tr>
<td>Endowment Market Value: $</td>
<td>TBD</td>
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</table>

iv. Jody Nelsen Scholarship

<table>
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</thead>
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<tr>
<td><strong>Ending Balance June 30 2018</strong></td>
<td>$1,217.04</td>
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<tr>
<td>Endowment Market Value: $</td>
<td>TBD</td>
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v. Staff Scholarship

<table>
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<tbody>
<tr>
<td>Donation</td>
<td>$25.00</td>
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<tr>
<td>Scholarship disbursement</td>
<td>$-1000.00</td>
</tr>
<tr>
<td><strong>Ending Balance June 30 2018</strong></td>
<td>$852.97</td>
</tr>
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</table>

i. **Faculty Senate** (Dr. Ravi Prakash)
   i. Ravi is now the Official Speaker as of June 1st.
      1. Dr. Leaf and Dr. Scotch are Vice Speakers for Faculty Senate.
   ii. Attended the Committee on Committees meeting.
      1. Staff input is very valuable.
   iii. Senate Meeting
      1. Starting the next Senate meeting, would like to have Staff Council give updates.
   iv. SACSCOC
      1. Went well but some things needed to be addressed. The Faculty Senate approved the recommendations on catalog updates.

v. Division II Sports
1. Only considering Division II – not Division I at this time. We give out Academic Scholarships, not just Need based. Adding sport scholarships is a concern. They could adversely impact academic scholarships.

vi. Freedom of Speech on Campus

1. Freedom of Speech is not Freedom of Hate Speech. Dialogue is encouraged, but not bigotry. Visiting speakers must have a Sponsor on campus. Will provide further updates later.

j. Retiree Association (Sandee Goertzen)
   i. Reception went well.
   ii. Held an election, Rochelle Pena is the new Retiree Association President.
   iii. Will be at the Benefits Fair.

University Committees

a. Parking and Transportation (Dee Lambert and Melissa Wyder)
   i. No report made
b. Campus Facilities (Patrice Holt)
   i. No report made
b. University Safety and Security (Chad Thomas)
   i. No report made
c. Women’s Center (Jane Shipman, and Becky Wiser)
   i. No report made
d. Planning, and Policy (Dennis Guten)
   i. No report made
e. Auxiliary Services Advisory (David Richardson)
   i. No report made
f. HOP Committee (Naomi Emmett)
   i. Report made earlier
g. Student Fee Advisory Committee (David Richardson and Annette Rogers)
   i. No report made
h. Committee for Support of Diversity and Equity (Letitia Andrews, Yolande Evans, Jane Shipman, Carrilaine Schneckner, Daniel Hernandez, Jazzmyn Wilson)
   i. No report made
   i. Intellectual Property Advisory Committee (Jay Silber)
   i. No report made
j. Academic Calendar Committee (Megan Gray and Sheila Rollerson)
   i. No report made
k. Information Security Advisory Committee (Chris Milazzo)
   i. No report made
l. University Sustainability Committee (Craig Lewis)
   i. No report made
m. Wellness Committee (Pinky Reyes, Georgetta Oliver, Taylor Tran)
   i. No report made

6. Continuing Business

a. Proposals
   i. **2014-004p**: Executive Board is looking into an ombudsman for employees
   1. In process. ii. **2018-016p**: Meetings of various Depts. to discuss issues/improve communication, through the year (Communications)
1. Sign-up sheet will be at the Benefits Fair, for gauging interest.

7. Old Business

8. New Business

Suggestions

a. **2018-025s:** UT Dallas’ current configuration of PeopleSoft allows only for the selection of M or F for a student’s gender. However, the software does have an “X” option for others and I think implementing this would align for accurately with the University’s EEO statement, handling of Comet Cards with preferred names, etc. I cannot think of a good argument against this change. This is something that the Gender Center’s Matt Winser-Johns has been working toward this year and I’d like to back him up.

   i. Per Naomi Emmett: This isn’t something Staff Council can do about it.
      1. Per Melissa Wyder: Is this legal?
      2. Per Andy Helgeson: It is available, but not used here. Matt Johns would have more information.
      3. Per Melissa Wyder: Suggests to send it to Student Government.
      4. Per Eric Chen: What do you want us to do about it?
         a. Per Melissa Wyder: Follow up with Matt Johns 5.
      Per Anthony Helgeson: Would we work with IT then?
         a. Per Debbie Grezsler: They can’t make that decision. There is a process to follow.

b. **2018-026s:** Would it be possible to list the library on the Staff Services page? (https://www.utdallas.edu/staffcouncil/services.html) Please let us know if you need more information than there is below. The Eugene McDermott Library offers staff access to books, journals, newspapers, DVDs, and streaming video on topics ranging from wellness to financial education to travel and more. Staff members can also attend workshops and tours, schedule consultations with librarians, and access materials from home.

   i. Per Matt Brown: Would really like to have it added!
   ii. Per Anthony Galvan: Would also like longer check-out times for Staff!
      1. 2nd By: Sylvia Smiley 2. Will be added. iii. Per Helen Roth: Students get books for too long! People are often waiting 1. Per Andy Helgeson: Student Union Reservations for Staff Open on Aug 1st, for a full semester. It’s first come, first serve on booking.
      2. Go through EMS to reserve. Andy is the contact for setup.
      3. Spring Semester: December 1st for Departments, and November 1st for Students.

9. Misc

10. Reminders

  a. Staff Council Scholarships
     i. Deadline: September 15, 2018
  b. CARE Awards
11. Upcoming Guest Speakers:
   a. N/A

12. Adjournment
   a. Motion to Adjourn
   b. Meeting Adjourned at: 10:37am

Respectfully submitted,
Jamie Abrams
Staff Council Secretary/Treasurer